



4PS UK

Anti-Slavery Statement 2023



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Introduction

This document is designed to guide you through the 4PS UK Anti-Slavery Statement

Please direct any questions or correspondence relating to this document to:

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Statement

At 4PS UK we recognise that modern slavery is a grave violation of human rights and a criminal offence. It encompasses forms such as forced labour, human trafficking, servitude, and slavery, all of which involve exploiting individuals against their will for personal or commercial gain.

Our commitment is to uphold ethical practices and integrity in all our business interactions and partnerships. We are dedicated to establishing and enforcing robust systems and controls that prevent the occurrence of modern slavery within our own organisation.

This statement applies to all individuals associated with 4PS UK, including employees at all levels, directors, managers, volunteers, consultants, contractors, third-party representatives, and business partners. It is not a contractual component of employment, or part of our commercial contracts, and we reserve the right to amend it when necessary.

Our commitment to supporting those who raise concerns in good faith remains unwavering, even if the concerns are later found to be mistaken.

We guarantee protection against detrimental treatment for reporting in good faith. This includes threats, disciplinary actions, dismissals, or any unfavourable treatment. If you face such treatment, notify your line manager immediately. If unresolved, use our Grievance Procedure outlined in the employee handbook ([Employee handbook 4PS UK 2019.pdf](#)).